



FOR BETTER FUTURE

Human Partners

About us



Human Partners for Development and Empowerment's mission is to contribute to the professional development of individuals to face the rapidly changing environment of a globalized world by using modern educational techniques to build their knowledge and enhance their skills and sense of belonging in the society from a social, economic, and political perspective, and to teach them to be innovative and productive members to reach full potential of social empowerment.



Dr. Saeda Al Menshawi- Founder/ CEO



Social
Empowerment &
Development

Out of our keenness to expand, create a global impact and serve the largest possible number of societies, now *Human Partners for Development and Empowerment* has been registered in more than one global country, which are:

-  Jordan
-  United States of America
-  Turkey
-  Malaysia



Where are we?



Jordan | Amman | Mec
ca St. | Complex NO. 20
8 (Arab Bank Complex
| Second Floor

Our Objectives

We thrive by empowering you

1

Creating local and global alliances to support the projects and programs in the field of human resource development by exchanging experiences and training tools to improve the employment rates of vulnerable individuals.

2

Working towards improving partner institutions' capabilities by supporting them to develop their social, economic, and political standing in society which will lead to a positive social change.

3

Providing consultancy in the fields of engineering, education, management, technology, and economics for individuals and institutions using a capable, qualified, and experienced team in every field.

4

Organizing volunteering, development and empowerment programs that serves society by spreading the culture of investing in human resources.

5

Providing a strong training base that meets all the requirements of local and international markets to raise the quality standards of shared knowledge.

6

Empowering vulnerable people such as women, youth, physically challenged and impaired, and refugees to reach their full social and economic development and empowerment in society.

Our Core Values

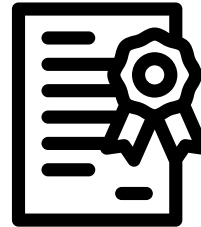
Our values guide us to always make the right ethical choice to ensure the maximum positive impact on the communities we serve.



Transparency



Excellence



Quality



Honesty



Our Training Methodology

01

Keeping our partners in mind

Determining training requirements of partnered facilities.

02

Results driven

Evaluating the impact of training and monitoring the results.

03

Oversight

Supervision of the training implementation.

04

Innovation and creativity

Drawing up training plans for initiatives.

What makes us unique?

It's the little things

Interactive



We use interactive training methods that focus on deep learning.

Complementary



We use complementary training techniques such as audio, visual, and verbal methods that engage our trainees.

Partnerships



We attract and partner with the most competent local and international teachers to produce the best training results.



What really makes us unique is our approach to provide tailored trainings that meet the goals and objectives of our partners and the people we help.

Communities we serve



**We serve
countries all
around the
world**



**The
Hashemite
Kingdom of
Jordan**

At Human Partners we focus on serving several governates so that we can help the Jordanian community as a whole. We found that the communities that need our help the most, actually live outside the capital Amman, therefore, we focus on spreading our footprint in the whole of Jordan, and to spread to reach several countries like : Italy, Turkey, Lebanon, Kuwait, Egypt, Sudan, Oman and Malaysia. Where we held several projects. In these different communities we empower the local youth, women, and challenged individuals; to serve as leaders in their communities to ultimately reach full social cohesiveness and development.

Industrial Sewing:

- Preparing and Knitting using industrial machines and Sewing fabrics together.
- Preparing ties, pockets, sleeves, and other clothing material.

Mechanics and Electronics for cars:

- Hybrid cars maintenance
- Maintenance of cars that run on electricity
- Maintenance of cars running on gasoline
- Assembly of car's part like: antennas, radios, and batteries.

Refrigeration and Air-conditioning:

- consists of different refrigeration cycles and understanding of psychrometry and psychrometric processes used for the purpose of air-conditioning.

Smartphone Maintenance:

- Malfunction diagnosis of smartphones, Repairing and replacing broken parts.
- Applying codes before and after installation.

Hospitality:

- Cooking: Cooking western and eastern cuisine, Making sweets and baked goods
- Waiters
- House keeping

occupational safety and health:

- training employee on safety & health procedures including: fire safety, electricity safety etc.
- Training occupational safety and health trainers

beauty services and barber : for women

- hair-cutting, colouring and styling.
- Make-up - waxing and other forms of hair removal - nail treatments - facials and skin care treatments.

for men

- Hair: Cut and style, one step hair color, hair and scalp treatments - Shaves: Traditional straight razor shaves - Waxing Services: Eyebrow shaping

Our

Vocational Courses

Our vocational training methodology focuses on enhancing the existing and building the skills of disadvantaged people to be able to thrive and compete in the job market.

Accounting and Finance:

- Reading, preparing, and analyzing financial statements - Financial planning, control, and performance evaluation - Financial forecasting and budget preparation

Engineering Tools:

- MATLAB – AUTOCAD - Revit

Computer Assisted Graphic Design

- Fundamentals of design.
- Adobe Photoshop, InDesign, CorelDRAW and Illustrator usage and installation.

Gamification:

- How to use and apply game elements in education, marketing, and improve the work environment and management, in order to motivate and involve people to achieve goals and solve problems

Media:

- Documentary filmmaking and photography.
- Public speaking and presentation skills.
- Radio and broadcasting skills.

Languages:

- English speaking, writing, and listening diplomas
- English preparation for IELTS and TOEFL
- Technical writing and speaking
- Conversation sessions, business and general

(all taught by native speakers teachers Specialized in teaching English to non-native speakers)

- Beginner French, Italian, Turkish, and Russian. And Arabic for non-natives.

Management:

- **Lean management** and team building.
- Professional trainer training course **TOT**.
- Thinking, strategy techniques.
- **Six Sigma** tool application.
- Human resources **HR**: polices and procedures.
- **Quality control**

Our

Administrative Courses

Our administrative courses are designed to build upon the academic and professional skills; to thrive and grow in whichever field our trainees choose to pursue.

IT Courses:

- Smart phone application
- Programming: websites
- IT Security

Secretary and Data Entry:

- Typing skills - Using multimedia tools & search engines - Accurately enter data and edit documents.

Emotional Intelligence:

- Anger management.
- Dealing with grief and sorrow.
- Dealing with loss, abuse, and emotional shocks.

Peer-to-Peer Communication:

- Verbal and non-verbal communication.
- Listening skills.
- Expression of feelings.

Personal Development:

- Building self-esteem and confidence.
- Building self-awareness skills.
- How to set SMART goals.
- Self-evaluation and self-assessment.

Advocacy and Lobbying:

- How to lobby correctly.
- How to connect with others properly.

Negotiation, Conflict, and Rejection:

- Conflict management skills.
- Self-assurance skills.
- Handling rejections.
- The art of negotiations.

Cooperation and Teamwork:

- Expressing respect to others and acknowledging their achievements.
- Evaluating others works in a professional and constructive manner.

Working Under Pressure:

- Time management.
- How to think positively.
- Relaxing techniques.

Our Soft Skills Courses

We focus on providing a wide range of courses that improve soft and interpersonal skills; for a more effective communication abilities in their personal and professional lives.

SOME OF OUR WORKSHOPS

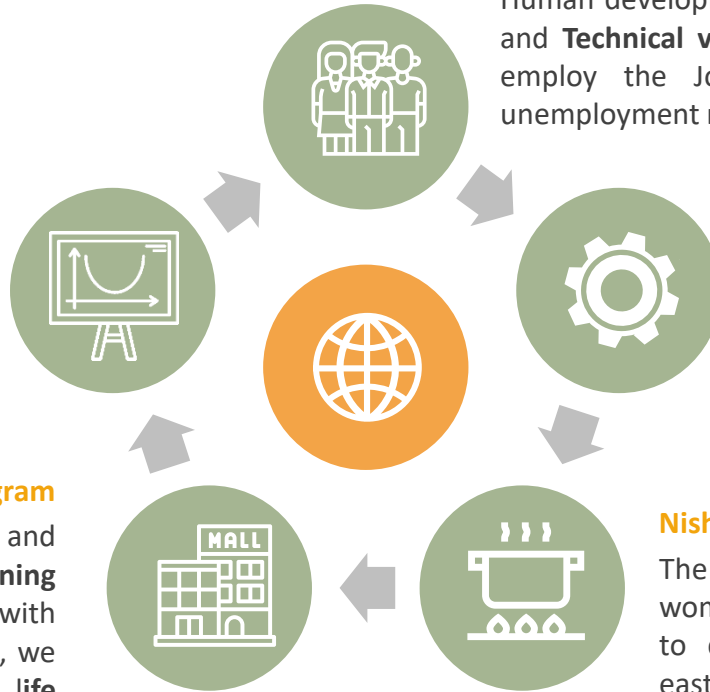
In conjunction with our external partners

Rehabilitation of new teachers

in cooperation with **USAID** and **Technical vocational Training Academy** and in partnership with schools in all Jordan governates, we trained and employs new teachers who has no experience in teaching, we trained them in The latest teaching methods and technology including **e-learning methods and effective classroom management.**

Retail employment Training Program

in cooperation with **USAID** and **Technical vocational Training Academy** and in partnership with **Sameh mall** and other employers, we trained their new employees in **life skills** and **safety procedures** in the workplace.



Youth Development

Human development programs in cooperation with **USAID** and **Technical vocational Training Academy**, to train and employ the Jordanian youth, and reduce the high unemployment rates among them.

Vocational Training

In partnership with the **Technical Vocational Academy**, several trainings about various skills were offered like: car maintenance, cooling and refrigerating, Sewing, beauty services and barber. Within the training project for employment funded by the **USAID**

Nishmeyat Kitchen Project

The cooking workshop was offered to several women in the community to teach them how to cook and sell the latest western and eastern cuisine, with the support of the **Ministry of Youth** and in cooperation with **safeway.**

SOME OF OUR WORKSHOPS

In conjunction with our external partners

English Diploma

Several training programs and English courses and conversation sessions that has been offered along with a certified diploma all **taught by native speakers teachers Specialized in teaching English to non-native speakers** , held in partnership with **the University of Jordan and PSUT**

Gamification Strategies

The latest game theory strategies to apply them in education, marketing, work and management was conducted in accord with **PSUT** to a number of members of the community.

Lean Management

The latest management techniques to run a successful organization were offered to the department heads of **Al-Hikma Pharmaceutical Company**.

Media courses

the course focused on Documentary filmmaking and photography, Public speaking and presentation skills and Radio and broadcasting skills.

Human Development programs (TOT)

in cooperation with **the Ministry of Youth and Arab Trainers Union**, to train the Jordanian youth, the program included **TOT (training of trainers)** with the strategies to manage and design youth activities



SOME OF OUR WORKSHOPS

In conjunction with our external partners

Time Management

Time management and life skills workshop was offered to several female community leaders.

Emotional Intelligence

Training about emotional intelligence was conducted for the “We are for each other” campaign.

Role of Families in Fighting Terrorism

In cooperation with the **UN, Peace Community Center**, and Preventative security a workshop was conducted about counter terrorism.

Family counseling

Family counseling sessions and “Preparing a family and educational guide” course within the programs of the **Society for the Protecting Family violence Victims** and the **Canadian Embassy** in addition to early marriage counselling courses and Verbal violence against children. And we held a family counseling session in **Kuwait** for prisoners, and Lectures on emotional separation in our families and its impact on children in cooperation with **Amman Municipality** and the Jordanian Association for Family Counseling

Dramatherapy

Under the patronage of the President of the **International Federation of Family Training and Counseling Centers**, Dr. Samir Dehrib, we presented a paper on Dramatherapy & Psychodramas and their role in psychological training and counseling, at the Sixth Forum of the Federation which was held in Istanbul / Turkey in 2018



SOME OF OUR WORKSHOPS

In conjunction with our external partners

Against drugs and addiction programs

A campaign has been held to fight drugs consuming in the community in accord with **the Arabian Council Against Drugs**. Also we participated in awareness programs with **amen FM radio** talking about the Harms of drugs and electronics addiction.

Peace Ambassador

With **Al-Imam al Shaifi group**, a seminar was given to a group of volunteers about peace.

Volunteer Work Training

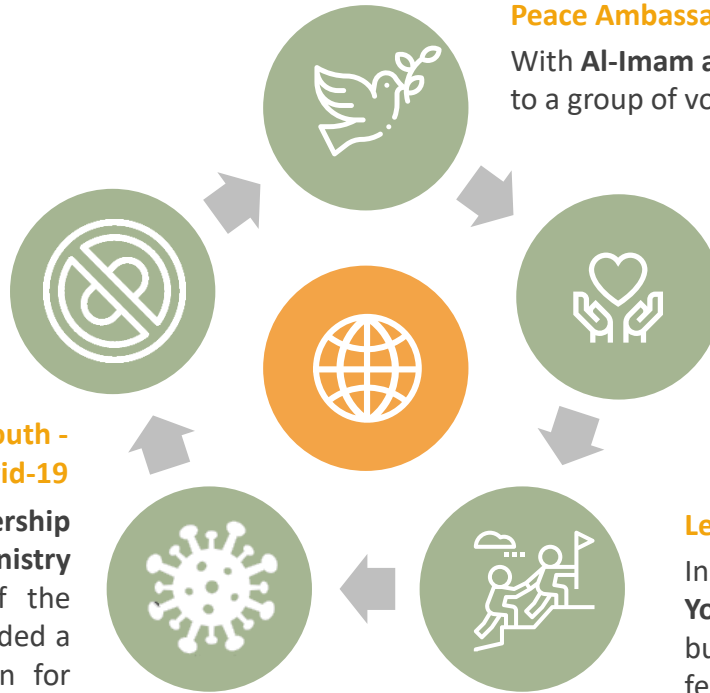
In cooperation with **Zahrat al Basateen** a workshop was given to the volunteers

psychological support session for youth - Covid-19

In cooperation with the **Youth Leadership Development Center** at the Jordanian **Ministry of Youth** and under the patronage of the Minister of Youth Dr. Faris Briza, we provided a psychological and moral support session for youth in light of the **Covid-19 crisis** through Zoom

Leadership Empowerment

In cooperation with the **ministry of Youth**, a workshop was conducted to build the leadership skills of young females.



OUR PARTNERSHIPS



وزارة العمل
المملكة الأردنية الهاشمية



وزارة الشؤون السياسية والبرلمانية



وزارة الشباب
فراراتنا... مستقبلنا



وزارة التعليم العالي والبحث العلمي



USAID
FROM THE AMERICAN PEOPLE



بنك القاهرة عمان
CairoAmmanBank



مؤسسة
التدريب
المهني
Vocational Training
Corporation



The University Of Jordan



تعليم بامتياز - جيل الإنجاز
Excellence in Education for a New Generation



كلية الخوارزمي الجامعة التقنية
Khawarizmi University Technical College



S.D.F GmbH



Automotive Technology Academy
أكاديمية لتكنولوجيا السيارات
Technical vocational
Training Academy



ARABIAN COUNCIL AGAINST DRUG



HIKMA PHARMACEUTICALS



Sameh Mall Group



Classic Fashion Appa
rel Industry Ltd. Co.



أصلي... المذاق الأصلي
Original Oriental Taste



Our
**PARTNERSHIP
ACTIVITIES**

MINISTRIES



وزارة العمل

Ministry of Labor

The Ministry of Labor is responsible for achieving the general objectives of **labor and workers affairs**, and it is one of the service ministries that seek to provide services to citizens like: supervising labor and workers affairs, contributing to the organization of the Jordanian labor market and employing Jordanians. **Various projects and programs were conducted in partnership with the Ministry of Labor.**



وزارة الشؤون السياسية والبرلمانية

Ministry of Political and Parliamentary Affairs

The Ministry of Political and Parliamentary has a great role in the field of democratic empowerment, political upbringing and in promoting a culture of excellence, good governance, sustainable development and improvement. In cooperation with the Ministry we worked on activating its role and goal in raising awareness, political empowerment and rooting the concepts of the civil state.



وزارة الشباب
فراراتنا... مستقبلنا

Ministry of youth

various workshops and seminars was conducted in partnership with the Ministry of Youth and the **Youth Leadership Development Center in various topics** to build the leadership skills of youth and empower them to be an effective member of society.

Local and International Institutions



Directorate
of general
security

Courses, lectures and workshops offered in corporation with the General security to the local community, we participated in “Our Children Our Future” program with Public Security Radio, the program was about awareness of the dangers of drugs, where the importance of social and psychological aspects in dealing with the issue of drugs is discussed, whether in awareness, confrontation or addiction treatment.



Greater
Amman
Municipality

Several lectures were held in cooperation with the Department of Social Programs in **the Greater Amman Municipality**, including lectures on emotional separation in families and its impact on children, how to deal with children in their youth and adolescence, and taking care of the family and themselves and the most important problems of adolescence and parenting.



USAID

We were part of training for employment program funded by USAID and in cooperation with the Technical Vocational Training Academy. we trained and employed the youth in various occupational fields and for all ages and educational qualifications after making various partnerships with employers to put the program goal into action , to reduce the high unemployment rates among them.

Local and International Corporations



The Vocational Training Corporation

We signed an agreement with the Vocational Training corporation after demonstrating the programs of social Development and vocational training which our institution sponsors, explaining the strategies the institution applies in training , and discussing the ways of co-operation between the two to provide more vacancies and training opportunities for unemployed youth in Jordan.

The aim of cooperation is to bring about positive change to the educational and vocational training outcomes that we were keen to participate in achieving through the strategies, plans and programmes that were implemented to reach comprehensive community development and empowerment



S.D.F GmbH - Germany

Based on our belief that preserving the environment is one of the most important contemporary issues; an exclusive agency agreement was signed with S.D.F GmbH company in Germany, to work on a solid waste recycling project that the company decided to implement in Jordan. The project aimed to convert the organic materials in the waste into fertilizer and energy, and Recycle and reuse of inorganic solid waste.

The project contained the following recycling processes:

- Recycling of organic materials
- Producing glass powder from glass waste
- Carton industry from waste paper
- Recycling of plastic from plastic waste
- Metal recycling

Universities



The University of Jordan

We made an agreement with the training and consultation center at the University of Jordan, In order to discuss ways of cooperation in the field of training, it was agreed to conduct training courses in several areas, including holding English language diplomas that focused on improving reading, writing, listening and speaking skills, in addition to general and technical conversation writing courses.

These courses was given by native language speaker experts in teaching English to non-native speakers.



Princess Sumaya University for Technology

تعليم بامتياز لجيل الإخـلاص
Excellence in Education for a New Generation

An agreement with Princess Sumaya University was signed, to discuss ways of cooperation in the field of training counselling, to make and arrange various courses and sessions in various fields, including conducting English language diplomas that focused on improving reading, writing, listening and speaking skills and preparation for the TOEFL and IELTS , in addition to general and technical conversation writing courses including all necessary language skills with a focus on communication and professional practice.

Local and International Universities



Al-Khawarzmi College

Our partnership with Al-Khawarzmi College created numerous training opportunities for the youth and youth leaders, from different Jordanian governorates. Suggested topics included but not limited to renewable energy, Artificial Intelligence, Coding, Internet of things, learning engineering programs such as AutoCAD and Revit, graphic design programs such as 3D Max, Adobe Illustrator, Adobe Photoshop. Along with providing certified first aid workshops, life and management skills.

Employees (training for employment project)



Sameh Mall

We signed an exclusive deal with Samah Mall in partnership with the Technical Vocational Academy for training and employment of new hires, which is funded by USAID. The goal of the project is to employ 1,000 unemployed individuals for the year of 2020 for the new branches of Sameh Mall, which are located in various cities in Jordan like Al-Mafraq, Al-Hoson, 7th Circle, and Sahab.

The training includes theoretical and practical learning, where there is a focus on safety and health, life skills, and interpersonal skills, as well as to how to create a hospitable work environment that fosters satisfaction and growth for all stakeholders.



Classic Fashion Apparel Industry Ltd. Co.

Classic Fashion Apparel Industry Ltd. Co.

An agreement was signed with classic Fashion Apparel Industry Ltd. Co. to employ between 300 and 500 employees to work in sewing at their various. the training procedure divided into theoretical training and technical training. The theoretical training where the trainees receive life skills and safety and health trainings. The technical training where a supervisor trainer was provided by our organization and a trainer from the Traditional Fashion Company was present to train the trainees on how to use the specific machinery the company uses so the trainees will be familiar with their machinery and equipment, while our supervisor and trainers evaluate their performance.

Our

ACTIVITIES

(Training and community empowerment)



USAID TRAINING FOR EMPLOYMENT

Human development programs funded by USAID and in cooperation with the Technical Vocational Training Academy.

The main purpose of the program to train and employ the Jordanian youth in addition to Syrian refugee in various occupational fields and for all ages and educational qualifications , to reduce the high unemployment rates among them.

We focused on giving the right training to make the trainees qualified to start the employment.

We made various partnerships with employers to put the program goal into action, and we trained and employed over 500 people in various fields in all Jordanian governate.



We had various Vocational and administrative programs like:

- General and hybrid car mechanics.
- Sewing
- Beauty services and barber for both genders
- Refrigeration and Air-conditioning
- Hospitality training
- Food manufacturing
- Rehabilitation of teachers
- Graphic design
- Administrative training
- Smartphone maintenance, etc

Retail Field Training Program



Our partnership with Sameh Mall to train and employ their future employees in Sameh Mall branches in all governorates of the Kingdom, we train them in **Life Skills** and **Effective communication skills** To learn how to deal with clients, managers, and colleagues, and how to **solve problems** that may occur in the work environment beside **time management skills**. and also we trained them on **occupational safety and health** To avoid accidents that may occur in the work environment To avoid fire hazards and the risks of handling equipment and to qualify them to deal with these risks in a proper manner.

we trained and employed over **300 unemployed** in all **Sameh mall** branches in all Jordanian governate.

this training program is funded by the USAID and in cooperation with the Technical Vocational Training Academy.



REHABILITATION OF NEW TEACHERS

The **new teacher rehabilitation program** started on 01/07/2019 in partnership with several schools from different governorates around the Kingdom Jordan, such as Amman, Irbid, Al-Balqaa, and Ma'an. The program is in partnership with the Technical Vocational Academy and USAID which aims to train and refine new teachers to able to educate a new generation of learners.

The training focused on the **fundamentals of theoretical and behavioral learning** which is considered important knowledge for new teachers, as well as **practical teaching approach** of how to manage and control a room of new learners, **Passionate teaching, e-learning and blended learning methods** and **effective classroom management** and **presentation skills**, assessment and evaluation tools and techniques, and we trained them to Integrate technology in teaching so we trained them on using interactive smart board and other new technology .
The training was supervised by experienced trainers.

we trained over **200 unemployed teachers** and employed over **150** in schools in **all Jordanian governate**.

this training program is funded by the USAID and in cooperation with the Technical Vocational Training Academy.



CAR MECHANIC TRAINING PROGRAM

Car mechanic program was held in 2019 in partnership with several car's garages in Al Balqa governorate in Ain Albasha and other governates . The program is funded by the USAID and in partnership with the Technical Vocational Academy, which aims to train youth to make them qualified to work as a car mechanic. The program ended on 30/04/2019. in addition to many car mechanics training programs.

We trained **50 unemployed people** and **employed 35** of them.

The training focused on **the fundamentals of theoretical and practical knowledge of car mechanics** and provide the trainee with best training by training them in the work environment (on job training). Trainees underwent the following programs:

- **General mechanical technician assistant.**
- **Auto electrical technician assistant.**
- **Car styling and paint technician.**
- **Hybrid cars maintenance**
- **Maintenance of cars that run on electricity**
- **Maintenance of cars running on gasoline**
- **Assembly of car's part like: antennas, radios, and batteries.**



BEAUTY SERVICE AND BARBER

In 2019 We signed an agreement deal with many Cultural Centers in both Jordanian governates Madaba and Irbid, which is in partnership with the Technical Vocational Academy for training and employment of new hires, funded by USAID, to train and employ unemployed youth on beauty services for women and barber for men, according to high rate of unemployed youth in these governate.

We trained **100 unemployed youth** and **80** of them became employees in saloons that we had an agreement with to employ our trainees.

The training programs focused on:

for women we trained them on:

- hair-cutting, colouring and styling
- Make-up
- waxing and other forms of hair removal
- nail treatments
- facials and skin care treatments

for men we trained them on:

- Hair: Cut and style, one step hair color, hair and scalp treatments
- Shaves: Traditional straight razor shaves
- Waxing Services: Eyebrow shaping



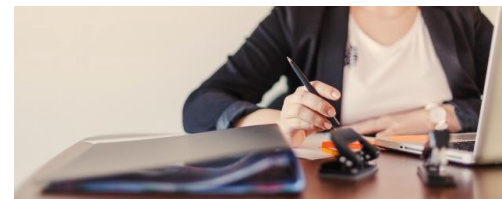
ADMINISTRATIVE TRAINING PROGRAM

In 2019 We signed an agreement deal with training Centers in many Jordanian governates like: Irbid and Amman, to train and employ unemployed youth on different administrative and vocational jobs, as part of USAID training for employment program in partnership with the Technical Vocational Academy.

We trained **90 unemployed youth** and **80** of them became employees in companies and working places that we had an agreement with to employ our trainees.

administrative and vocational training program includes :

- **secretarial and typing skills**
- **Data entry**
- **Accounting and Finance**
- **computer aided design (graphic design)**
- **smartphone maintenance**





NASHMIYAT KITCHEN PROJECT



مؤسسة
التدريب
المهني

وزارة العمل
الملكية الأردنية الهاشمية

The Nashmiyat Kitchen project in partnership with the Ministry of Labor, the Vocational Training Corporation and Safeway prepared a cooking workshop for women aged between 18 to 23, where they learned how to cook and perfect eastern and western cuisines, in addition to learning life skills and safety and health protocols to help them avoid accidents that can occur in work place, which was conducted in 2017 at our kitchen location in Safeway airport road branch.

JORDAN UNIVERSITY ENGLISH DIPLOMA



During 2017, in collaboration with the training and consultation center at the University of Jordan, we also conducted an **English language diploma** courses, for **40 student** and **150 total training hours over a year**. Just like other similar courses, before starting; we ran a **level assessment test** to all students to identify areas of weakness and to know the level that the student should starts of, there are three level group: Beginners, intermediate and advanced.

Providing our students with **Cambridge and top notch English textbooks** that focus on the 4 main skills: **reading, writing, speaking and listening**, group works, conversations and class and homework. **This course was also given by native language speaker teachers Specialized in teaching English to non-native speakers.**

We later on ran another **assessment test** that measured our course success and results beside a test every 3 months after finishing the diploma to track language development.



PRINCESS SUMAYA UNIVERSITY

تعليم بامتياز لجيل الإخـاز
Excellence in Education for a New Generation



English diploma

In 2018, and in alliance with **Princess Sumaya University**, we conducted an **English language course diploma** for more than **30 students** of different backgrounds that last for a **year**. Before starting our courses we ran a **level assessment test** to all students to identify areas of weakness and to know the level that the student should start of, there are three level group: **Beginners, intermediate and advanced**.

We provided our students with **Cambridge and top notch English textbooks** that focus on the 4 main skills: **reading, writing, speaking and listening**, group works, conversations and class and homework. This course, just like all over, **was given by American native language speaker experienced in teaching English to non-native speakers and we used The latest teaching methods and modern technological means like interactive smart board**.

We later on ran another assessment test that measured our course success and results, beside a test every **3 months after finishing the diploma** to track language development.



PRINCESS SUMAYA UNIVERSITY

تعليم بامتياز لجيل الإخـلاص
Excellence in Education for a New Generation



Conversation club

With our partnership with Princess Sumaya University of Technology, we also conducted an **English language conversation clubs** over the course of **9 months** for each, that attended by more than 25 students of different backgrounds. In this clubs they talk about **different subject and opinions and interesting and fun conversations**, with the help of an **American native language speaker experienced ed in teaching English to non-native speakers**.

There was two type of conversation clubs **general and technical conversation**.

Technical writing courses

We also conducted technical writing course and formal correspondence in English. This course develops **technical writing skills** necessary to communicate information gained through a process of technical or experimental work. The course highlights the factors that determine the degree of technicality of the language and concepts involved. You will learn how to write different technical reports, The course also approaches several language, structure, style, and content issues that you can encounter while reporting the results of your research. this course taught by **American native language speaker experienced ed in teaching English to non-native speakers**.



PRINCESS SUMAYA UNIVERSITY

تعليم بامتياز لجيل الإخـاز
Excellence in Education for a New Generation



Gamification

A workshop was held in cooperation with Princess Sumaya University on strategies for motivational games (**gamification**), to discuss the latest game theory strategies to apply them in **education, marketing, work and management** , in order to **motivate and involve people to achieve goals and solve problems** .

This course trained by a **professional trainer Ihab Abu Dayyah**, And Attended by a group of experts in the field of education

At the end of the workshop, certificates were distributed to the attendance from the university, certified by the Ministry of Higher Education.



THE THIRD ARAB COACHING CONFERENCE



In partnership with the Arab Coaching Union

Third Arab coaching conference and training course, titled: **preparing CPCs (Certified Practitioner Coaches)**, run by Human Partners for Development and Empowerment, Jordan University, and the United Arab Coaching. **during the 4th of April 2019 and the 6th of April 2019 at Geneva hotel- Amman.**

The conference took place over a period of 3 days and was hosted by the **Secretary-General of the Ministry of Political and Parliamentary Affairs Dr. Ali Al-Khawaldeh, the General Director of the Vocational Training corporation, Eng. Hani khlaifat, Director of the Center for Consulting and Training in University of Jordan Dr. Muhammad Moaqba, the General Director of Human Partners Dr. Saada Al-Minshawi and the President of the Arab Coaching Union, Dr. Sharif Hussein.**

Over **100 Participants** joined, training specialist from around the Arab world.

At the end of the 3 days, certificates were distributed to the attendance from Jordan university, certified by the Ministry of Higher Education and the ministry of foreign affairs.



LEAN MANEGMENT WORKSHOP



In partnership with **Al-Hikma Pharmaceutical Company**

“**Lean management**” techniques workshop was offered to the head departments of **Al-Hikma Pharmaceutical Company** to learn about the latest and most effective management techniques to **run a successful organization**.

The workshop trained by a **professional trainer Dr. Abdullah Abdullah**. And over **20 Alhikma’s employee** attended the workshop.

This workshop focused on the core concepts of **Lean management** to help them more efficiently increase value for customers, identify (and remove) ineffective activities, and continuously improve their processes by systematically implementing small changes. they learned how to implement Lean tools, techniques, and metrics for business.





MEDIA COURSES

A training course on **media basics and skills in radio and television** was held with the **trainer and journalist Naji Abu Luz**

The course was for **three weeks**, in addition to a day of external shooting.

The course focused on professionally mastering the following skills:

- Television media skills, TV reporter work and TV story writing.
- The Voice Over and the skills of recording distinctive attractive sound and breaking barriers in the tension of the voice, coloring or shyness when standing in front of the camera and speaking boldly in front of it.
- Presentation skills in front of the public and the art of recitation.
- Television preparation for programs and reports.

The trainers trained in front of a TV camera. Their training included interviewing , a montage, audio recording, and a special TV report for each participant.





TOT COURSES



Training of trainers (TOT) course has been held in our company by training international experts and training consultants. This course in cooperation with **the Ministry of Youth and Arab Trainers Union**, to train the Jordanian youth on the strategies to manage and design youth activities.

This course aimed to provide practitioners with up-to-date adult learning techniques and methodologies that concentrate on the learner and on the proper facilitation of knowledge and experience exchange and sharing. The participants took a systematic approach to delivering training sessions that meet participants' needs as it gives them the access to practical tools, strategies, and techniques that make training dynamic, engaging, and effective. They also learned how to optimize their training environment and training programs to achieve outstanding learning results.

The course focused on:

Presentation and presentation skills and body language- Training needs - Preparing training bags - Effective training methods and skills - Skills of dealing with trainees - Training evaluation

Our **ACTIVITIES**

(Psychological and family
counseling)



"Giving with Love" initiative



أمانة
عمّان
الكبرى



A series of lectures was held within the " Giving with Love " initiative in cooperation with the Department of Social Programs in the Greater Amman Municipality and the Jordanian Association for Family Guidance "Osraty"

Several lectures were held within this initiative, including:

- lectures on emotional separation in our families and its impact on children and the language of dialogue with children.
- lectures on how to deal with children in their youth and adolescence, and taking care of the family and themselves.
- lectures on the most important problems of adolescence and parenting, and discussing real stories from the participants.





“Future Project” awareness program

Society
for
protecting
family
violence
victims

جمعية
حماية
ضحايا
العنف
الأسري

In cooperation with **“Society for protecting family violence victims”** Association, a series of lectures were organized within the awareness program **“Future Project”** funded by the **Canadian Fund** to support local initiatives, in the field of **psychological and family counseling**, including:

- a training lecture (preparing an educational family counselor) was organized for a group of family counseling practitioners and experts in a number of governmental and non-governmental institutions.
- awareness-raising and educational lectures were organized on the negative effects of early marriage, in the presence of a number of female students of Al Karama Secondary School for Girls in Salt / Yarqa.
- in cooperation with **“Society for protecting family violence victims”** Association and the charity Association for the Protection of Family and Childhood in Irbid organized an awareness program on the negative effects of early marriage in the presence of women and school students from the region.
- an awareness lecture was organized in the presence of school students and dropouts.
- awareness lectures were organized in cooperation with **“Society for protecting family violence victims”** Association and the Charitable Development Families Association in the Northern Hashmi, an awareness program on the negative effects of early marriage, in the presence of women from the region.



Preparing the legal advisor and lawyers as an educational and family guide

a training program was held for a group of legal advisors and lawyers from various Arab countries in Kuwait City, entitled [Preparing the legal advisor and lawyers as an educational and family guide]. Which was in cooperation with Al-Rifai Legal Group, the Kuwaiti Jurists Association and "Osraty" Association.



"Psychological and Moral Support for Youth in the Light of the Corona Pandemic" WORKSHOP



Psychological and moral support session and workshop was held in cooperation with the **Ministry of Youth**, entitled **"Psychological and moral support for youth in light of the Corona pandemic,"** with the participation of General-Secretary Hussein Al-Jabour and Dr. Hussien Al Hulail the CEO of Youth Leadership Development Centers. And presented by Dr. Saeda Al-Minshawi the CEO of Human partners through "Zoom" , with the participation of number of members of youth centers.

Jabour spoke about the role of the Ministry in light of the Corona pandemic and the measures it has taken to comply with the Defense Law, praising the role of the Youth Leadership Development Center in broadcasting awareness messages and workshops in these circumstances.

Dr. Saeda Al-Minshawi talked about **psychological and moral support in light of the Corona pandemic**, moving away from the pessimistic view, being patient and practicing normal life after the Corona stage, and enjoying positivity and awareness to successfully address this stage.



“Jordanian society’s opposition to domestic violence – child abuse”

discussion session



Society
for
protecting
family
violence
victims

جمعية
حماية
ضحايا
العنف
الأسري

a discussion session was organized on “**Jordanian society’s opposition to domestic violence – child abuse**” (between discipline and torture), organized by “ **Society for protecting family violence victims “ Association**, and the Jordanian Association for Training and Family Guidance “**Osraty**”, and sponsored by **the Minister of Justice, Dr. Bassam Talhouni**.

Whereas, Dr. Saeda Al-Minshawi, the CEO of Human Partners, was an official spokesperson on the subject of **the psychological effects of physical and psychological abuse for the purpose of discipline**.

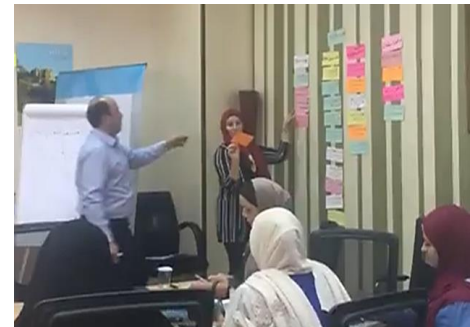
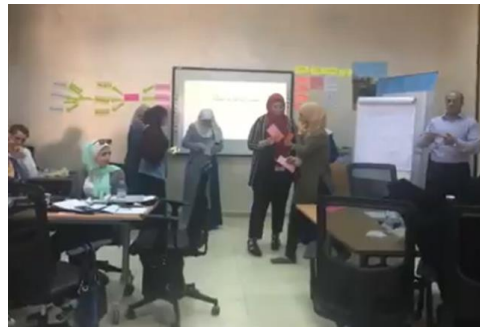
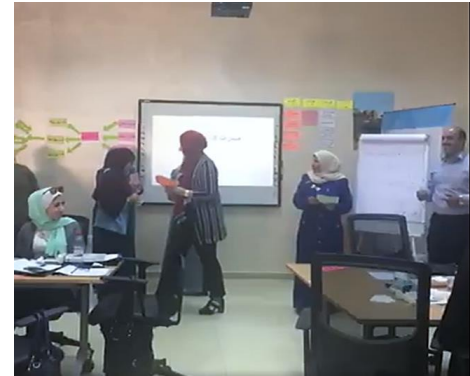
A number of specialists, jurists and experts participated in the session, during which they discussed several topics, including the scientific criteria for differentiating between discipline and abuse, the legal controls for discipline, and the concept of general custom in civil law.



“Case study in family Counseling”

Workshop

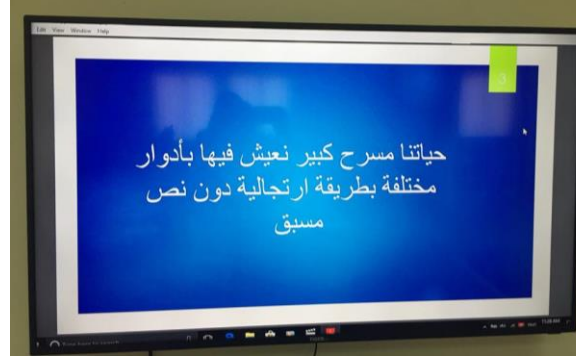
A training was at the National Council for Family Affairs on (case study in family counselling) and included representatives of a number of family counselling centres in various governorates of the Kingdom.



Drama Therapy Workshop



participation in a training workshop in cooperation with Multaqana for Jordanian Pioneers Association, entitled "Drama therapy", presented by Dr. Saeda Al-Minshawi, The CEO of Human Partners, and it was attended by a number of interested parties.



Dramatherapy & Psychodramas

Representing Jordan in the Sixth Forum of Family Counseling Experts and presenting a paper on strategies for drama therapy (Dramatherapy & Psychodramas), which was held in Istanbul / Turkey, at the invitation and organization of the World Federation of Training and Family Counseling Centers.

At the end of the forum, the President of the World Federation of Training and Family Guidance Centers, Dr. Samir Dahrib, honored Dr. Saeda Al-Minshawi, the CEO of the Human Partners for Development and Empowerment, for presenting a distinguished working paper on drama therapy and their role in training and psychological counseling.



Public Security Radio Participation



Our participation in **“Our Children Our Future”** program on **Public Security** Radio and live with Dr. Nibal Marian, accompanied by Mr. Issam Zawawi, President of the Future Builders Forum, and Colonel Khader Al Khattab, Director of Public Relations at the Public Security Directorate.

The program was about awareness of **the dangers of drugs, in conjunction with the "my Hand with your hands to combat drugs" campaign**, where the importance of social and psychological aspects in dealing with the issue of drugs is discussed, whether in awareness, confrontation or addiction treatment.





FOR BETTER FUTURE

Reach out to us for further opportunities

Mob. +962 777 00 37 37 **Tel.** +962 6 55 320 30 **Email.** info@human-partners.org **Email.** saeda@human-partners.org

Jordan - Amman - Mecca St. - Arab Bank Complex 208 - Second Floor

www.human-partners.org

